



FAMILIARIZATION PROGRAMMES TO INDEPENDENT DIRECTORS

All the Independent Directors are familiar with the Oil and Gas industry and are domain experts. At every Board meeting, considerable amount of time is allocated for the Business & Industry updates and SEBI & Other Regulatory Updates.

Summary of familiarization programs imparted to Independent Directors

| S. No. | Financial year | No. of Independent Directors | No. of programmes attended | No. of hours spent |
|-------------------------------|-----------------------|-------------------------------------|-----------------------------------|---------------------------|
| 1 | 2015-2016 | 2 | 4 | 4 |
| 2 | 2016-2017 | 3 | 4 | 6 |
| 3 | 2017-2018 | 3 | 4 | 6 |
| 4 | 2018-2019 | 3 | 4 | 6 |
| 5 | 2019-2020 | 3 | 4 | 6 |
| 6 | 2020-2021 | 3 | 4 | 6 |
| 7 | 2021-2022 | 3 | 4 | 6 |
| 8 | 2022-2023 | 3 | 4 | 6 |
| 9 | 2023-2024 | 3 | 4 | 6 |
| 10 | 2024-2025 | 4 | 4 | 8 |
| 11 | 2025-2026 | 5 | 3 | 6.5 |
| Cumulative hours spent | | | | 66.5 |