



ENVIRONMENTAL POLICY

Introduction: Hindustan Oil Exploration Company Limited is committed to protecting the environment and promoting sustainable practices. Oil and Gas Industry has great impact on the Environment during the Exploration and production activities and has ecological footprint. In absolute terms, the scale of HOEC's operations and its footprint is not large. However, despite our size, we wish to evolve pioneering models and demonstrate their feasibility to the larger upstream oil and gas segment to scale up for the benefit of our country.

Resource Conservation: We will conserve natural resources by using energy-efficient technologies, reducing water consumption, and minimizing the use of non-renewable resources in all our operations.

Waste Management: We will minimize waste generation, promote recycling and reuse, and ensure the safe disposal of waste materials in an environmentally responsible manner by developing a comprehensive Environmental Management System (EMS) to minimize waste and emission generation, thereby promoting operational efficiency.

Continuous Improvement: We will continually improve our environmental performance by setting and reviewing environmental objectives and targets. Regular assessments and evaluations will be conducted to measure our progress.

Compliance: We will comply with all relevant environmental legislation, regulations, and Pollution Control Board requirements applicable to our operations.

Responsibility: Every employee, contractor, and supplier are responsible for upholding this environmental policy. Management will provide the necessary resources and support to ensure the successful implementation of this policy.

Hindustan Oil Exploration Company Limited is committed to upholding this environmental policy and to conducting its operations in an environmentally responsible manner and expect that all the employees and service contractor's to comply with this policy.